

June 14, 2022

Dear Faith,

God has blessed our church with His Spirit, a mission and opportunity to serve the surrounding community, and great people. He also has blessed us with the resources to implement some much needed upgrades that have been discussed for years.

The leadership has carefully studied the immediate needs of our church, including those taken from the very valuable feedback you provided in the recent churchwide survey. After much discussion and prayer, the session has outlined a four-phase plan. Phase I will begin immediately. Later phases of this plan would be implemented over the next several years, should the Lord continue to lead us in that direction.

- o Phase I a new narthex entry, sanctuary upgrades, and relocation of offices and classrooms
- Phase II a new stand-alone building will be created that aims to increase fellowship and classroom space and houses additional restrooms and a food service area
- o Phase III expanded sanctuary capacity through incorporating the present day kitchen and three offices along the east end of the current building
- o Phase IV strategically planting a daughter church

Phases II through IV will become more necessary should the Lord continue to grow the number of attendees at Faith. The Session anticipates that if God wishes Phases II through IV to occur, He will demonstrate that through our having sufficient elders and volunteers to meet the needs of a larger congregation, along with a successful capital campaign at each phase. Phase I will use only funds that are available already.

At all times, numerical growth is not the top priority. Being a healthy church that makes a kingdom impact is. So, while the Session will remain open to God's growing the church and will plan accordingly, leadership's main focus will be qualitative efforts, including community, shepherding, and equipping our congregation for ministry.

By God's grace, Faith is richly blessed in every way. Regardless of what size Faith is or the state of its facilities, may we always strive to make an impact for Jesus Christ in the world through the power of the Gospel, for the glory of God!

In Christ's love,

Pastor Nathan